

## **Executive Summary of Belleair Elementary's School Improvement Plan**

Belleair Elementary School has 619 students grades Pre-K to 5<sup>th</sup>, two administrators, , 52 teachers, and 16 support staff members. The mission of **Belleair Elementary** is to provide a safe learning environment and create lifelong learners who achieve at least a year or more of learning each year.

To accomplish this mission, Belleair has 7 Goals:

- 1) Increase Reading scores to 50% students achieving at proficiency level or above on FSA and District Common Assessments ;
- 2) Increase Mathematics scores to 70% students achieving at proficiency level or above on FSA and District Common Assessments;
- 3) Increase Science scores to 55% students achieving at proficiency level or above on FCAT and District Common Assessments;
- 4) Close the achievement gap between black and non-black students to our AMO 2016-2017 targets: from 36% to 66% proficient in Reading from 14% proficient to 42% proficient in Math, and from 27% in Science to 59%.
- 5) Decrease the achievement gap between boys and girls in Reading, Math, and Science.
- 6) Decrease the number and percentage of discipline infractions by 10%.
- 7) Decrease the number of absences to 4% (from 94.3% to 96%).

The core instructional strategies included in our action plans are as follows:

- Differentiate instruction for students by implementing Jan Richardson Guided Reading small groups with all students daily.
- Use culturally responsive teaching strategies that engage and affirms all students.
- Utilize rubrics/scales in Reading, Math, and Science to formatively assess understanding and self monitor.
- Utilize Close Reading Strategies and Higher Level Questioning.
- Utilize unpacked standards in all subject areas with collaborative teams.
- Fully implement MFAS, Number Talks, and Hot Talk Cool Moves .
- SIOP, Oral Language instruction and Student Engagement Practices.
- Utilize ST Math and iStation.
- Extended Learning for Math, Science and Reading

- Using formative and summative data to drive instruction.
- Use of rigorous math problems.
- Turn and Talk and Classroom Discussions.

The professional development efforts are as follows:

- Conduct Jan Richardson Guided Reading Training for all Intermediate Teachers and any Primary Teachers and support staff who have not been trained.
- Conduct running record training for those who have not been trained to make sure that we are all assessing in the same way.
- Formative Assessment training.
- Explicit Writing Instruction aligned with ELA Standards
- Morning Meeting Training.
- Science Module, CLASP, Success Criteria, SLAG's, Best Practices and Journaling PD aligned to Science standards.
- Science Lab Training
- MFAS
- Strategies for reducing the gender gap (engaging boys and empowering girls)
- Culturally Responsive Teaching Strategies
- Utilizing Data (ie. Performance Matters BB Card 3, iStation data, ST Math data, etc.)
- Student goal folders and student led conferences.

The parent involvement efforts are a challenge for our school as many of our parents speak limited English, have multiple young children, and work jobs that limit their ability to volunteer and participate in school functions. As a strategy to increase parent participation Belleair is working with our Executive PASS partners on using incentives for parents and students in the form of gift cards, tickets to local events, etc... to increase attendance at evening training meetings. We have also scheduled several evening workshops in the community to support our families who may not feel welcome or at ease in the school environment. We also surveyed parents at the end of the year to see what type of activities they were interested in participating. Belleair provides Spanish translators for all events, alternates the meeting days/times, and babysitting for parents. We have planned several activities to engage our parents and help them to assist their children in their education. Some of those programs are: Character Comedy the Musical, Technology Tips, Tricks and Tidbits, Veteran's Day Program, Publix Family Math Night,

Math Game Night, Grade Level Specific Academic Training, Reading Under the Stars, Science Night, Belleair's Best, Hispanic Heritage Celebration, and African American Celebration.

For more information about Belleair's School Improvement Plan, please go to our website at

<http://www.belleair-es.pinellas.k12.fl.us/>.